

Terms and conditions for research participation

Terms and conditions for participation in the Workplace Wellness Program Evaluation include the following:

1. The company CEO or Human Resources Director and/or Wellness Coordinator must give his/her permission for the organization to participate in the workplace wellness program evaluation and agree to the terms and conditions of the research.
2. All information you provide in this wellness program evaluation survey will be handled in the strictest confidence. No information regarding your organization will be reported without your permission and consent.
3. The more accurate (and honest) you're responses, the more accurate and credible your wellness program evaluation report will be.
4. You are welcome to ask any other expert in your organization to provide inputs that will raise the accuracy of your wellness program evaluation. Please feel free to add any additional information that you think should be mentioned about your organization and email it to info@wellnessprogramevaluation.com.
5. Your comprehensive wellness program evaluation report will assist you with the strategic development of your wellness program practices and the management of it.
6. Your comprehensive consultative wellness program evaluation can be purchased by emailing info@wellnessprogramevaluation.com.
7. Please complete the participant declaration and submit it as part of the terms and conditions of this workplace wellness program evaluation research survey.
8. The top ten wellness program awards for each country and each industry, and the names of the top ten awarded companies, will only be published with consent.
9. The material and content contained in this wellness program evaluation are for general wellness program management information and for international benchmarking purposes only. When you develop or review your workplace wellness program, do not exclusively rely on our wellness program trends and recommendations.
10. Our wellness program evaluation contains a set of questions that prompt Wellness and Employee Benefits Managers to review their employee health and productivity management initiatives. All participants of participating organizations agree and consent that their responses truly represent their organization's wellness management practices.
11. Any workplace wellness program evaluation intends to review and evaluates employee health, wellness and productivity programs, and the progress and the impact that it makes. It should by no means create any havoc but participants do need to take cognizance of the findings of the program evaluation in order to optimize, renew and positively change their employee health and wellness management practices.
12. WellnessProgramEvaluation.com makes no warranties as to the accuracy or completeness, timeliness or usefulness of any opinions, advice, services or other information contained or referenced to in this survey.
13. WellnessProgramEvaluation.com is not liable for any associated risk and does not accept any responsibility regarding the access or use of this survey. Participants agree that in no event will WellnessProgramEvaluation.com or any other party involved in creating, producing or delivering the evaluation, be liable for any decision made, action or non-action

taken by the participant in reliance upon the information provided through this wellness program evaluation and the feedback in any of the reports.

14. This wellness program evaluation, the survey, feedback report/s and intellectual property are copyright protected and trademarked to remain the exclusive property of WellnessProgramEvaluation.com. No part of this survey, data or feedback may be reproduced, or stored in a retrieval system, or transmitted in any form or by any means (electronic, mechanical, photocopying, recording etc.) without the prior written permission of WellnessProgramEvaluation.com.
15. Participants specifically give WellnessProgramEvaluation.com permission, subject to their privacy, a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use all data, content and information for wellness research and consultation purposes. This Intellectual Property License ends when participants request to delete their content, account and profile from WellnessProgramEvaluation.com by emailing info@wellnessprogramevaluation.com.
16. Participants understand that WellnessProgramEvaluation.com use employee health and productivity management information and wellness program management practices to develop industry norms, without any obligation to compensate any participants for it.
17. The use of the service and participation in the workplace wellness program evaluation are at the participant's sole risk. Participants understand and agree that any information or material and/or goods or services obtained through the wellness program evaluation are done at their own risk and discretion, and that participants are solely responsible for any damages resulting from any transactions.
18. With the assistance of Wellness Managers and Employee Benefits Managers, who are responsible for employee health, wellness and productivity management, WellnessProgramEvaluation.com evaluates the health, wellness and productivity management practices of participating organizations against international standards. Participants understand that the accuracy of the information that they provide the research team with will be reflected in the wellness program evaluation benchmark reports.
19. Participants understand and grant WellnessProgramEvaluation.com permission and consent to the research for further investigation and program evaluation rights to validate the findings and recommendations of their wellness program evaluation.